

STATE OF OKLAHOMA

2nd Session of the 60th Legislature (2026)

SENATE BILL 1202

By: Mann of the Senate

and

Gise of the House

AS INTRODUCED

An Act relating to education employees; amending 70 O.S. 2021, Section 6-104.1, as amended by Section 2, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025, Section 6-104.1), which relates to leave without pay for teachers; providing for paternity and adoption leave; updating statutory references; amending 70 O.S. 2021, Section 6-104.5, as amended by Section 3, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025, Section 6-104.5), which relates to pay deductions for certain leave; providing for paternity and adoption leave; updating statutory reference; amending 70 O.S. 2021, Section 6-104.6, as amended by Section 4, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025, Section 6-104.6), which relates to establishment of leave sharing program; providing for paternity and adoption leave; updating statutory references; amending Section 1, Chapter 291, O.S.L. 2023, as amended by Section 3, Chapter 57, O.S.L. 2025 (70 O.S. Supp. 2025, Section 6-104.8), which relates to maternity leave for education employees; providing for paternity and adoption leave; modifying name of revolving fund; modifying purpose of fund; updating statutory language; amending Section 7, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025, Section 6-104.9), which relates to the Public School Paid Maternity Leave Revolving Fund; modifying name of revolving fund; modifying purpose; updating statutory reference; amending Section 8, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025, Section 6-104.10), which relates to the Education Employee Paid Maternity Leave Revolving Fund; modifying name of revolving

1 fund; modifying purpose; updating statutory  
2 reference; amending 10A O.S. 2021, Section 2-7-202,  
3 as last amended by Section 5, Chapter 291, O.S.L.  
4 2023 (10A O.S. Supp. 2025, Section 2-7-202), which  
5 relates to duties of the Office of Juvenile Affairs;  
6 providing for paternity and adoption leave; updating  
7 statutory language; updating statutory reference;  
8 amending 57 O.S. 2021, Section 510.6a, as amended by  
9 Section 6, Chapter 291, O.S.L. 2023 (57 O.S. Supp.  
10 2025, Section 510.6a), which relates to salaries for  
11 correctional teachers; providing for paternity and  
12 adoption leave; updating statutory references;  
13 updating statutory language; providing an effective  
14 date; and declaring an emergency.

15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

16 SECTION 1. AMENDATORY 70 O.S. 2021, Section 6-104.1, as  
17 amended by Section 2, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025,  
18 Section 6-104.1), is amended to read as follows:

19 Section 6-104.1. After exhausting sick leave and extended leave  
20 pursuant to Sections 6-104 and 6-104.5 of this title and maternity,  
21 paternity, or adoption leave pursuant to Section ~~4~~ 6-104.8 of this  
22 ~~act~~ title, a full-time teacher who, with the proper approval of the  
23 district board of education, takes not more than ninety (90) school  
24 days of leave without pay to care for the teacher's child during the  
first year of the child's life, shall receive full credit for the  
days on leave without pay as though the teacher had been on leave  
with pay for purposes of computing experience for the minimum  
teacher salary schedule. A teacher on leave without pay pursuant to  
this section who pays the actuarial cost, as determined by the Board

1 of Trustees of the Teachers' Retirement System of Oklahoma, shall  
2 have the period during which such leave without pay is taken,  
3 counted toward retirement service credit as though the teacher had  
4 been on leave with pay. The teacher shall notify his or her  
5 employer and the System in writing within thirty (30) days from the  
6 date he or she returns to service that he or she will pay such  
7 actuarial cost. The teacher shall have up to twelve (12) months  
8 from the date he or she returns to service to pay such actuarial  
9 cost.

10 SECTION 2. AMENDATORY 70 O.S. 2021, Section 6-104.5, as  
11 amended by Section 3, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025,  
12 Section 6-104.5), is amended to read as follows:

13 Section 6-104.5. A. If, after exhausting all sick leave  
14 pursuant to Section 6-104 of this title and maternity, paternity, or  
15 adoption leave pursuant to Section ~~4~~ 6-104.8 of this ~~act~~ title, a  
16 teacher is absent from his or her duties due to personal accidental  
17 injury, illness, ~~or~~ pregnancy, or adoption, the teacher shall  
18 receive for a period ~~of~~ not to exceed twenty (20) days his or her  
19 full contract salary less the amount:

20 1. Actually paid a certified substitute teacher for his or her  
21 position if a certified substitute teacher is hired; or

22 2. Normally paid a certified substitute teacher for his or her  
23 position if a certified substitute teacher is not hired.

1 B. The district's plan for sick leave benefits may provide that  
2 the teacher is entitled to payment for accrued but unused sick leave  
3 upon termination of employment.

4 SECTION 3. AMENDATORY 70 O.S. 2021, Section 6-104.6, as  
5 amended by Section 4, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2025,  
6 Section 6-104.6), is amended to read as follows:

7 Section 6-104.6. A. The board of education of each school  
8 district may establish a leave sharing program for all district  
9 employees. The program shall permit district employees to donate  
10 sick leave to a fellow district employee who is pregnant or  
11 recovering from childbirth or miscarriage, who recently adopted a  
12 child, or who is suffering from or has a relative or household  
13 member suffering from an extraordinary or severe illness, injury,  
14 impairment, or physical or mental condition which has caused or is  
15 likely to cause the employee to take leave without pay or to  
16 terminate employment.

17 B. As used in this section:

18 1. "Relative of the employee" means a spouse, child, stepchild,  
19 grandchild, grandparent, stepparent, or parent of the employee;

20 2. "Household members" means those persons who reside in the  
21 same home, who have reciprocal duties to and do provide financial  
22 support for one another. This term shall include foster children  
23 and legal wards even if they do not live in the household. The term  
24

1 does not include persons sharing the same general house, when the  
2 living style is primarily that of a dormitory or commune;

3 3. "Severe" or "extraordinary" means serious, extreme, or life-  
4 threatening including temporary disability resulting from pregnancy,  
5 miscarriage, childbirth, and recovery therefrom; and

6 4. "District employee" means a teacher or any full-time  
7 employee of the school district.

8 C. A district employee may be eligible to receive shared leave  
9 pursuant to the following conditions:

10 1. The board of education determines that the employee meets  
11 the criteria described in this section; and

12 2. The employee has abided by district policies regarding the  
13 use of sick leave.

14 D. A district employee may donate annual leave to another  
15 district employee only pursuant to the following conditions:

16 1. The receiving employee has exhausted, or will exhaust,  
17 maternity, paternity, or adoption leave granted pursuant to Section  
18 ~~4~~ 6-104.8 of this ~~act~~ title or sick leave earned pursuant to Section  
19 6-104 of this title due to pregnancy, miscarriage, childbirth and  
20 recovery therefrom, adoption of a child, an illness, injury,  
21 impairment, or physical or mental condition, which is of an  
22 extraordinary or severe nature, and involves the employee, a  
23 relative of the employee, or household member;

1        2. The condition has caused, or is likely to cause, the  
2 employee to go on leave without pay or to terminate employment;

3        3. The board of education of the district permits the leave to  
4 be shared with an eligible employee;

5        4. The amount of leave to be donated is within the limits set  
6 by the board of education of the district; and

7        5. District employees may not donate excess sick leave that the  
8 donor would not be able to otherwise take.

9        E. The board of education of each school district shall  
10 determine the amount of donated leave an employee may receive.

11        F. The board of education shall require the employee to submit,  
12 prior to approval or disapproval, a medical certificate from a  
13 licensed physician or health care practitioner verifying the severe  
14 or extraordinary nature and expected duration of the condition.

15        G. Donated sick leave is transferable between employees of  
16 different school districts in the state with the agreement of both  
17 boards of education of each school district.

18        H. The receiving employee shall be paid the regular rate of pay  
19 of the employee. The sick leave received will be designated as  
20 shared sick leave and be maintained separately from all other sick  
21 leave balances.

22        I. Any donated sick leave may only be used by the recipient for  
23 the purposes specified in this section.  
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1 J. Maternity, paternity, or adoption leave granted pursuant to  
2 Section ~~4~~ 6-104.8 of this ~~act~~ title and sick leave earned pursuant  
3 to Section 6-104 of this title available for use by the recipient  
4 shall be used prior to using shared sick leave.

5 K. Any shared sick leave not used by the recipient during each  
6 occurrence as determined by the board of education shall be returned  
7 to the donor. The shared sick leave remaining will be divided among  
8 the donors on a prorated basis based on the original donated value  
9 and returned at its original donor value and reinstated to the  
10 annual leave balance of each donor.

11 L. All donated sick leave shall be given voluntarily. No  
12 employee shall be coerced, threatened, intimidated, or financially  
13 induced into donating sick leave for purposes of the leave sharing  
14 program.

15 M. In addition to the sick leave sharing program provided for  
16 in this section, the board of education of each school district may  
17 establish a sick leave sharing bank for all district employees. A  
18 district employee may donate sick leave to a common fund which may  
19 be used by any district employee who is eligible to receive shared  
20 leave as set forth in subsection A of this section. The terms and  
21 conditions for donation and use of sick leave to a leave sharing  
22 bank shall be subject to the provisions of this section, unless  
23 negotiations, entered into pursuant to Section 509.1 et seq. of this  
24 title, between district employees and the school district establish

1 terms and conditions for a sick leave sharing bank in excess of  
2 those provided for in this section.

3 SECTION 4. AMENDATORY Section 1, Chapter 291, O.S.L.  
4 2023, as amended by Section 3, Chapter 57, O.S.L. 2025 (70 O.S.  
5 Supp. 2025, Section 6-104.8), is amended to read as follows:

6 Section 6-104.8. A. 1. Full-time employees of a public school  
7 district in this state who have been employed by the school district  
8 for at least one (1) year and have worked at least one thousand two  
9 hundred fifty (1,250) hours during the preceding twelve-month  
10 period;

11 2. Persons employed ~~full-time~~ full-time as classroom  
12 instructional employees of technology center school districts  
13 supervised by the State Board of Career and Technology Education who  
14 have been employed by the technology center school district for at  
15 least one (1) year and have worked at least one thousand two hundred  
16 fifty (1,250) hours during the preceding twelve-month period;

17 3. Persons employed as teachers by the State Department of  
18 Rehabilitation Services who have been employed by the State  
19 Department of Rehabilitation Services for at least one (1) year and  
20 have worked at least one thousand two hundred fifty (1,250) hours  
21 during the preceding twelve-month period;

22 4. Persons employed ~~full-time~~ full-time as correctional  
23 teachers or vocational instructors by the Department of Corrections  
24 pursuant to Section 510.6a of Title 57 of the Oklahoma Statutes who

1 have been employed by a Department of Corrections facility for at  
2 least one (1) year and have worked at least one thousand two hundred  
3 fifty (1,250) hours during the preceding twelve-month period; and

4 5. Persons employed ~~full-time~~ full-time as teachers by the  
5 Office of Juvenile Affairs who have been employed by an Office of  
6 Juvenile Affairs facility for at least one (1) year and have worked  
7 at least one thousand two hundred fifty (1,250) hours during the  
8 preceding twelve-month period,

9 shall be entitled to six (6) weeks of paid maternity or paternity  
10 leave following the birth of the employee's child or six (6) weeks  
11 of paid adoption leave following the adoption of the employee's  
12 child. The six (6) weeks of paid maternity, paternity, or adoption  
13 leave shall be used immediately following the birth or adoption of  
14 the ~~school-district~~ employee's child.

15 B. 1. Paid maternity, paternity, or adoption leave provided  
16 pursuant to paragraphs 1, 2, and 3 of subsection A of this section  
17 shall be in addition to and not in place of sick leave due to  
18 pregnancy, as authorized by Section 6-104 of this title.

19 2. Paid maternity, paternity, or adoption leave provided  
20 pursuant to paragraph 4 of subsection A of this section shall be in  
21 addition to and not in place of sick leave due to pregnancy, as  
22 authorized by Section 510.6a of Title 57 of the Oklahoma Statutes.

23 3. Paid maternity, paternity, or adoption leave ~~provided~~  
24 pursuant to paragraph 5 of subsection A of this section shall be in  
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1 addition to and not in place of sick leave due to pregnancy, as  
2 authorized by Section 2-7-202 of Title 10A of the Oklahoma Statutes.

3 C. 1. Employees described in subsection A of this section  
4 shall have the right to utilize accrued sick leave to extend the  
5 duration of their maternity, paternity, or adoption leave beyond the  
6 six (6) weeks provided by subsection A of this section. Such sick  
7 leave may be used for recovery from childbirth, bonding with a  
8 newborn or adopted child, or caring for a newborn, or adopted child  
9 and shall not require additional approval from a school district  
10 board of education or employer, provided the employee has sufficient  
11 sick leave to cover the extended duration. Sick leave used pursuant  
12 to this subsection shall not exceed six (6) weeks, unless a licensed  
13 medical professional provides written certification recommending  
14 additional leave for medical necessity related to the employee's  
15 recovery from ~~child birth~~ childbirth, or for the care of ~~the a~~ a  
16 newborn or adopted child, to achieve a combined twelve (12) weeks of  
17 ~~FMLA~~ Family and Medical Leave Act of 1993 (FMLA) leave in accordance  
18 with paragraph 2 of this subsection.

19 2. An employee seeking to use sick leave to extend the duration  
20 of ~~their~~ maternity, paternity, or adoption leave shall notify ~~their~~  
21 his or her employer in accordance with the ~~Family and Medical Leave~~  
22 ~~Act of 1993 (FMLA)~~ FMLA. FMLA leave shall run concurrently with the  
23 paid sick leave extended duration.  
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1 D. An employee who takes maternity, paternity, or adoption  
2 leave pursuant to the provisions of subsection A of this section  
3 shall not be deprived of any compensation or other benefits to which  
4 the employee is otherwise entitled.

5 E. Each fiscal year, the Legislature shall appropriate adequate  
6 funding to the Public School Paid Maternity, Paternity, and Adoption  
7 Leave Revolving Fund created in Section 6-104.9 of this title for  
8 the purpose of providing paid maternity, paternity, and adoption  
9 leave to eligible school district employees pursuant to paragraph 1  
10 of subsection A of this section. If the Legislature does not  
11 appropriate adequate funding specifically for the purpose of  
12 providing paid maternity, paternity, and adoption leave to school  
13 district employees, the State Board of Education shall allocate from  
14 the funds appropriated to the State Board of Education for the  
15 support of public school activities an amount to fully fund paid  
16 maternity, paternity, and adoption leave.

17 F. The State Board of Education, the State Board of Career and  
18 Technology Education, the Commission for Rehabilitation Services,  
19 the State Board of Corrections, and the Board of Juvenile Affairs  
20 may promulgate rules to implement the provisions of this section.

21 SECTION 5. AMENDATORY Section 7, Chapter 291, O.S.L.  
22 2023 (70 O.S. Supp. 2025, Section 6-104.9), is amended to read as  
23 follows:  
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1       Section 6-104.9. A. There is hereby created in the State  
2 Treasury a revolving fund for the State Board of Education to be  
3 designated the "Public School Paid Maternity, Paternity, and  
4 Adoption Leave Revolving Fund". The fund shall be a continuing  
5 fund, not subject to fiscal year limitations, and shall consist of  
6 all monies received by the State Board of Education from state  
7 appropriations provided for the purposes set forth in Section 6-  
8 104.8 of this title. All monies accruing to the credit of the fund  
9 are hereby appropriated and may be budgeted and expended by the  
10 State Board of Education for the purpose of reimbursing school  
11 districts for expenses related to providing paid maternity,  
12 paternity, and adoption leave as provided for in subsection B of  
13 this section. Expenditures from the fund shall be made upon  
14 warrants issued by the State Treasurer against claims filed as  
15 prescribed by law with the Director of the Office of Management and  
16 Enterprise Services for approval and payment.

17       B. School districts in this state shall file claims with the  
18 State Board of Education for reimbursement of expenses related to  
19 providing eligible employees with paid maternity, paternity, or  
20 adoption leave as provided for in Section ~~4~~ 6-104.8 of this ~~act~~  
21 title.

22       SECTION 6.       AMENDATORY       Section 8, Chapter 291, O.S.L.  
23 2023 (70 O.S. Supp. 2025, Section 6-104.10), is amended to read as  
24 follows:

1       Section 6-104.10. A. There is hereby created in the State  
2 Treasury a revolving fund for the Office of Management and  
3 Enterprise Services to be designated the "Education Employee Paid  
4 Maternity, Paternity, and Adoption Leave Revolving Fund". The fund  
5 shall be a continuing fund, not subject to fiscal year limitations,  
6 and shall consist of all monies received by the Office of Management  
7 and Enterprise Services from state appropriations provided for the  
8 purposes set forth in Section 6-104.8 of this title. All monies  
9 accruing to the credit of the fund are hereby appropriated and may  
10 be budgeted and expended by the Office of Management and Enterprise  
11 Services for the purpose of reimbursing agencies for expenses  
12 related to providing paid maternity, paternity, and adoption leave  
13 as provided for in subsection B of this section. Expenditures from  
14 the fund shall be made upon warrants issued by the State Treasurer  
15 against claims filed as prescribed by law with the Director of the  
16 Office of Management and Enterprise Services for approval and  
17 payment.

18       B. The Oklahoma Department of Career and Technology Education,  
19 the State Department of Rehabilitation Services, the Department of  
20 Corrections, and the Office of Juvenile Affairs shall file claims  
21 with the Director of the Office of Management and Enterprise  
22 Services for reimbursement of expenses related to providing eligible  
23 employees with paid maternity, paternity, or adoption leave as  
24 provided for in Section ~~4~~ 6-104.8 of this ~~act~~ title.

SECTION 7. AMENDATORY 10A O.S. 2021, Section 2-7-202, as last amended by Section 5, Chapter 291, O.S.L. 2023 (10A O.S. Supp. 2025, Section 2-7-202), is amended to read as follows:

Section 2-7-202. A. There is hereby created the Office of Juvenile Affairs which shall be responsible for programs and services for youthful offenders and juveniles alleged or adjudicated to be delinquent or in need of supervision. The Executive Director shall be responsible for established divisions and appointing ~~Division Directors~~ division directors within the Office of Juvenile Affairs.

B. Suitable office space shall be provided by the Office of Management and Enterprise Services to the Office of Juvenile Affairs, to the extent necessary for the Office to implement its jurisdictional duties provided by the Oklahoma Juvenile Code, and the Office may incur necessary expenses for office rent.

C. Effective July 1, 1995, the Office of Juvenile Affairs shall be a Merit System agency and all employees of the Office of Juvenile Affairs shall be classified employees who are subject to the Oklahoma Personnel Act and the Merit System of Personnel Administration, except as otherwise provided by law. Eligible persons employed as teachers by the Office of Juvenile Affairs shall be entitled to paid maternity, paternity, or adoption leave as provided for in Section ~~±~~ 6-104.8 of ~~this act~~ Title 70 of the Oklahoma Statutes. Effective June 1, 2020, employees hired for

1 service at the Southwest Oklahoma Juvenile Center in Manitou shall  
2 be considered unclassified and employed in a term-limited  
3 appointment. If state services continue at the facility after the  
4 designated term, the employee may be transferred into a non-term-  
5 limited position. Current employees and employees hired prior to  
6 June 1, 2020, shall not be subject to this provision.

7 D. Effective July 1, 1995, within its jurisdictional areas of  
8 responsibility, the Office of Juvenile Affairs, acting through the  
9 Executive Director, or persons authorized by law, rule, or  
10 designated by the Executive Director to perform such acts, shall  
11 have the power and duty to:

12 1. Advise, consult, cooperate, and enter into agreements with  
13 agencies of the state, municipalities and counties, other states and  
14 the federal government, and other persons;

15 2. Enter into agreements for, accept, administer and use,  
16 disburse and administer grants of money, personnel, and property  
17 from the federal government or any department or agency thereof, or  
18 from any state or state agency, or from any other source, to promote  
19 and carry on in this state any program within its jurisdictional  
20 area of responsibility;

21 3. Require the establishment and maintenance of records and  
22 reports;

23 4. Establish a system of training for personnel in order to  
24 assure uniform statewide application of law and rules;

1       5. Enforce the provisions of the Oklahoma Juvenile Code and  
2 rules promulgated thereunder and orders issued pursuant thereto;

3       6. Charge and receive fees pursuant to fee schedules  
4 promulgated by the Board of Juvenile Affairs;

5       7. Conduct studies, research, and planning of programs and  
6 functions, pursuant to the authority granted by the Oklahoma  
7 Juvenile Code;

8       8. Enter into interagency agreements;

9       9. Provide administrative and support services to the Board of  
10 Juvenile Affairs as necessary to assist the Board in the performance  
11 of its duties;

12       10. Establish and maintain such facilities and institutions as  
13 are necessary or convenient for the operation of programs for  
14 children under the jurisdiction of the Office of Juvenile Affairs;

15       11. Lease, from time to time, any real property which the Board  
16 of Juvenile Affairs shall determine advisable to more fully carry  
17 into effect the operation of the Office of Juvenile Affairs in  
18 accordance with applicable state statutes. All such leases for real  
19 property shall be subject to the provisions of Section 63 of Title  
20 74 of the Oklahoma Statutes;

21       12. Purchase or lease any equipment, supplies, or materials  
22 pursuant to the Oklahoma Central Purchasing Act;

23       13. Contract for professional services;  
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1       14. Acquire, construct, extend, and operate any and all  
2 facilities of all kinds which in the judgment of the Executive  
3 Director and the approval of the Legislature shall be necessary or  
4 convenient to carry out the duties of the Office of Juvenile  
5 Affairs, as authorized by law;

6       15. Establish an employee recruitment and referral incentive  
7 program and promulgate internal agency policy for the operation of  
8 the program, which may include, but shall not be limited to, program  
9 purposes, pay incentives for employees, eligibility requirements,  
10 payment conditions and amounts, payment methods, payment recoupment,  
11 and ~~record-keeping~~ recordkeeping; and

12       16. Exercise all incidental powers which are necessary and  
13 proper to implement and administer the purposes of the Oklahoma  
14 Juvenile Code.

15       E. The Office of Juvenile Affairs shall maintain a fair,  
16 simple, and expeditious system for resolution of grievances of all  
17 persons committed to the Office of Juvenile Affairs regarding the  
18 substance or application of any written or unwritten policy, rule of  
19 the Board of Juvenile Affairs or of an agent or contractor of the  
20 Office of Juvenile Affairs or any decision, behavior, or action by  
21 an employee, agent, or contractor or by any other person committed  
22 to the Office of Juvenile Affairs.

23       F. Effective November 1, 2012, the Office of Juvenile Affairs  
24 shall establish a system of certification in accordance with the

Oklahoma Child Care Facilities Licensing Act for the shelters managed and operated by the Department of Human Services pursuant to the requirements of Section 1-9-111 of this title. The Office of Juvenile Affairs shall certify shelters pursuant to the requirements of existing rules as established by the Oklahoma Commission on Children and Youth until such time the Office of Juvenile Affairs has promulgated rules for the certification of shelters.

SECTION 8. AMENDATORY 57 O.S. 2021, Section 510.6a, as amended by Section 6, Chapter 291, O.S.L. 2023 (57 O.S. Supp. 2025, Section 510.6a), is amended to read as follows:

Section 510.6a. A. Persons certified to teach in this state and meeting all minimum qualifications set by the Office of Management and Enterprise Services, who are hired or employed as correctional teachers or vocational instructors by the Department of Corrections educational program, shall receive in salary the minimum amounts specified in Section ~~4~~ 18-114.15 of ~~Enrolled Senate Bill No. 1119 of the 1st Session of the 59th Oklahoma Legislature~~ Title 70 of the Oklahoma Statutes multiplied by a factor of 1.20. Correctional teachers serving as lead workers with supervisory responsibilities shall receive the minimum amounts specified above multiplied by a factor of 1.25. Correctional teachers who have a special education certificate shall receive salary of an additional five percent (5%). Correctional teachers shall receive the benefits set forth in Sections 1370 and 1707 of Title 74 of the Oklahoma Statutes;

1 provided, however, correctional teachers shall not be eligible for  
2 longevity payments pursuant to Section 840-2.18 of Title 74 of the  
3 Oklahoma Statutes. Eligible persons employed as correctional  
4 teachers or vocational instructors by the Department of Corrections  
5 shall be entitled to paid maternity, paternity, or adoption leave as  
6 provided for in Section ~~4~~ 6-104.8 of ~~this act~~ Title 70 of the  
7 Oklahoma Statutes.

8 B. Persons employed by the Department of Corrections school  
9 system as nonteaching administrators shall be in the unclassified  
10 service and shall not be placed under the classified service;  
11 however, any classified employee occupying an administrative  
12 position prior to July 1, 2000, shall retain the right to remain in  
13 the classified service. At such time as such position becomes  
14 vacant, it shall be placed in the unclassified service.

15 C. Except as provided by this section of law, the employment of  
16 persons by the Department of Corrections educational program as  
17 teachers or administrators shall be entirely governed by the  
18 provisions of Title 74 of the Oklahoma Statutes and any other laws  
19 or rules regarding state employees and their employment; however, no  
20 Department of Corrections correctional teacher or vocational  
21 instructor, whose salary is calculated in accordance with the  
22 provisions of this section, shall be entitled to receive any pay  
23 increases for state employees authorized elsewhere in statute, rule,  
24 or law. Correctional teachers or vocational instructors shall

1 receive any legislated pay increases granted in addition to the  
2 ~~Title 70~~ minimum salary schedule provided for in Title 70 of the  
3 Oklahoma Statutes; provided, such increases are given to all common  
4 education/vocational technical teachers.

5 D. The salaries for all correctional teachers and vocational  
6 instructors shall be adjusted annually on July 1 unless legislation  
7 authorizes a pay raise for educators with an implementation date  
8 other than July 1, in which case the annual adjustment shall occur  
9 on the date of the pay raise implementation.

10 E. The monthly salaries of correctional teachers and vocational  
11 instructors employed by the Department of Corrections on ~~the~~  
12 ~~effective date of this act~~ July 1, 2005, will be adjusted according  
13 to the procedures authorized in subsection A of this section on the  
14 first day of the month following ~~the effective date of this act~~ July  
15 1, 2005. Longevity payments will be eliminated in the month  
16 following ~~the effective date of this act~~ July 1, 2005, for  
17 correctional teachers and vocational instructors whose salaries are  
18 calculated according to the provisions of this section. The  
19 salaries of the employees governed by this section who are employed  
20 on ~~the effective date of this act~~ July 1, 2005, will be  
21 recalculated. The recalculation will be based on the provisions of  
22 subsection A of this section for actual time employed as a  
23 Department of Corrections correctional teacher or vocational  
24 instructor between July 1, 2004, and the last day of ~~the month in~~

1 ~~which this act becomes effective~~ July 2005. Authorized employees  
2 will receive a one-time payment equal to the difference between the  
3 recalculated salary amount and the compensation received.

4 SECTION 9. This act shall become effective July 1, 2026.

5 SECTION 10. It being immediately necessary for the preservation  
6 of the public peace, health, or safety, an emergency is hereby  
7 declared to exist, by reason whereof this act shall take effect and  
8 be in full force from and after its passage and approval.

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